

BOONE COUNTY SHERIFF'S OFFICE

LES K. HILL, SHERIFF

Boone County Sheriff Application Instructions

Thank you for your interest in the Boone County Sheriff's Department. I hope you have a positive experience during your application and testing process. A career in law enforcement can be a very satisfying and self-fulfilling profession.

Hundreds of applicants apply for positions within the Boone County Sheriff's Department each year and only a few are selected. Your application is the first step towards meeting your goal and our first impression of you and your qualifications. Please carefully review all instructions contained within the application and fill out each question as thoroughly and completely as possible. Once you have completed both the application and questionnaire please return it to the address listed below or email a scanned copy to bcsoapplicant@boonecountyky.org along with a copy of the following documents:

- Birth Certificate
- DD Form 214 (if applicable)
- High School Diploma
- Valid Driver's License
- Social Security Card
- Recent Photo of yourself (within six months)
- College Transcripts if you attended any post-secondary educational institution.
- Kentucky Police Officer Professional Standards certificate (P.O.P.S) if applying as a lateral transfer. If under contract from another agency your application may not be considered.

The Boone County Sheriff's Department policy prohibits intentional body modifications that are visible on the face, head, neck, hands, or fingers, other than a single tattoo of a wedding ring. Intentional body modifications include, but are not limited to, tattoos, scarifications, mutilations and/or piercings. Other intentional body modifications may be permitted. However, any intentional body modification(s) that depict, display or advocate racism; sexism or sexually suggestive; obscenity; nudity; violence; gang, extremist or supremacist groups; drug use; or pose a serious risk to deputy safety are prohibited.

Good luck, and once again thank you for considering the Boone County Sheriff's Department as you strive to achieve a career in law enforcement.

Sincerely,

Les K. Hill

Boone County Sheriff

Address: 3000 Conrad Lane Burlington, KY 41005

APPLICATION For Employment

We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

	(PLI	EASE PRINT)			
Position(s) Applied For			Date	of Application	
8 ,					
How Did You Learn About Us?			I		it.
□ Advertisement	Relative	Inquiry			
Employment Agency	Friend	Other		Ν	
Last Name	First Name	3	Middle Na	ame	
Address Number	Street	City	State	Zip	Code
Telephone Number(s)			Social Security Nu	ımber (Volunt	ary)
					57
					and a second
Best time to contact you at he	ome is:	2	1	:	AM PM
		1			PIVI
If you are under 18 years of a proof of your eligibility to wo		e required		□ Yes	🗆 No
Have you ever filed an applica	ation with us before	e?		. 🗌 Yes	🗌 No
		If Yes, give date		_	
Have you ever been employed	with us before?			Voc	🗌 No
Have you ever been employed	with us before:	•••••••••••••••••••••••••••••••••••••••	•••••••••••••••••••••••••••••••••••••••	. 🗌 168	
If Yes, give date					
Do any of your friends or rela	tives, other than sp	oouse, work here?		. 🗌 Yes	🗆 No
Are you currently employed?				Vac	
Are you currently employed?			•••••••••••••••••••••••••••••••••••	. 🗋 188	🗌 No
May we contact your present	employer?			. 🗌 Yes	🗌 No
Are you prevented from lawfu	lly becoming empl	oyed in this			
country because of Visa or Im					
Proof of citizenship or in	emigration status w	ill be required upon en	nployment	. 🗌 Yes	🗆 No
Date available for work/_	/ What is	your desired salary rá	nge?		
Are you available to work:	□ Full-Time	(please indicate 1	2 3 shift)		
The you available to work.		-			
	□ Part-Time	(please indicate M	ornings Afterno	on Evenir	ngs)
	□ Temporary	(please indicate da	tes available	//	_//)
Are you currently on "lay-off"	status and subject	to recall?		Vec.	🗆 No
0 0 0					
Can you travel if a job require	s it?			. 🗌 Yes	🗌 No

NAME:

POSITION:

DATE:

EDUCATION

	Name and Address of School	Course of Study	Number of Years Completed	Diploma Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Describe any	specialized	training, aj	oprenticeshi	p, skills and	extra-curric	cular activiti	les.	
							4	
			х.					
							2	
				1.				

Describe any job-related training received	l in the United Sta	tes military.		
		d		
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			4	

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1.	Employer		Dates E From	mployed To	Work Performed
	Address				
	Telephone Number(s)		Hourly R Starting	ate/Salary Final	
	Job Title	Supervisor	0		
	Reason for Leaving				
2.	Employer	A	Dates E	mployed To	Work Performed
	Address				
	Telephone Number(s)		Hourly R Starting	ate/Salary ^{Final}	
	Job Title	Supervisor			
	Reason for Leaving				1
3.	Employer		Dates E From	mployed To	Work Performed
	Address				
	Telephone Number(s)		Hourly R Starting	ate/Salary Final	
	Job Title	Supervisor			×
	Reason for Leaving	,			
4.	Employer		Dates E From	mployed To	Work Performed
	Address				
	Telephone Number(s)		Hourly Ra Starting	ate/Salary Final	
	Job Title	Supervisor			
	Reason for Leaving				

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held. You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Additional Information

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

SPECIALIZED SKILLS

(CHECK SKILLS/EQUIPMENT OPERATED)

Terminal	Spreadsheet	Production/Mobile Machinery (list)	Other (list)
_PC/MAC	Word Processing		
_Typewriter	Shorthand		
WPM	WPM		

State any additional information you feel may be helpful to us in considering your application.

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Can you perform the essential functions of the job, for which you are applying, either with or without a reasonable accommodation? ____YES ___NO

References

1. <u> </u>	(Name)	_()	Phone #
-	(Address)			
2	(Name)	_(_)	Phone #
-	(Address)			
3		_(_)	
	(Name)			Phone #
-	(Address)			

FOR PERSONNEL DEP		NAN
Position(s) Applied For Is Open: \Box Yes	🗆 No	MH:
a la construcción de la construc		
Position(s) Considered For:		
,	Date	

POSITION:

DATE:

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an *"at will"* nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

Amsterdam

FOR PERSONNEL DEPARTMENT USE ONLY						
Arrange Interview 🗆 Yes 🗆 No						
Remarks						
	INTERVIEWER DATE					
Employed \Box Yes \Box No Date of En						
Job Title Salary	Department					
By						
N	AME AND TITLE DATE					

This Application For Employment is sold for general use throughout the United States. Amsterdam Printing assumes no responsibility for the use of said form or any questions which, when asked by the employer of the job applicant, may violate State and/or Federal Law.

Rev 11/13



Office	Use	Only:
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Candidate Name_____

Address:____

City/State/Zip:_____

Phone:

BOONE COUNTY SHERIFF EMPLOYMENT CANDIDATE QUESTIONNAIRE

INSTRUCTIONS TO CANDIDATE:

- 1. You are hereby advised the content of this questionnaire is held strictly CONFIDENTIAL. No information will be disseminated to any person except when essential to the conduct of proper official business. Any false, misleading, or incomplete information will be grounds to disqualify you for employment with the Boone County Sheriff's Department, or if employed, grounds for dismissal. Every answer herein entered may be checked during the background investigation.
- 2. All questions in the questionnaire must be answered. None may be left blank. If you desire to make an explanation in your reply, answer the question briefly as best as you can, then put a check mark next to the question number and continue your answer on the Remarks Section/Continuation Sheets (pages 12 and 13).
- 3. If a question does not apply to you, enter "N/A".
- 4. Your answers must be completed in ink in your own handwriting or printing. Write or print legibly.

.....

I voluntarily withdraw from the selection process

PRINTED NAME

SIGNATURE

I understand and will comply with the selection process and will complete the questionnaire.

PRINTED NAME

SIGNATURE

Name							
Name(Last)		(First)	(Middle)				
Social Security #							
Current Address							
Current Address(Street)		(Apt. #)				
(City)		(State)	(Zip Code)				
Telephone:							
Telephone:(Home)	Maar - 4996 99 - 49 - 49 - 49 - 49 - 49 - 49	(Work)	(Cell)				
Place of Birth:							
Height W	Veight	Eye Color	Hair Color				
List any and all aliases a	nd nicknames us	sed by you (specify wh	nich):				
If your name has been le	If your name has been legally changed, give the following information (include maiden name):						
· · · · · · · · · · · · · · · · · · · ·							
(Former Name)	(Date Of C	Change) (Court Of	Record) (City/State)				
Are you responsible for paying any court-ordered child support?YesNo. If yes, give full details on page 12 and 13 of this questionnaire.							
List Family Associates – Mother, father, Step Parents, Brothers, Sisters, Step Brothers/Sisters, Former Spouses. (Use pages 12 & 13 of this questionnaire if necessary)							
Name		Relationshi	p				
Address							
Employer							
			p				
Address							
Employer							
			0				
Address							

	Name	Relationship
	Address	
		Relationship
	Address	
		Relationship
	Address	
		Relationship
	Address	
		Relationship
	Address	
	Employer	
11.	Character References – Other than relatives:	
	Name	Years known
	Address	Telephone
	Employer	Position/Title
	Employer's Telephone #	
		Years known
	Address	Telephone
	Employer	Position/Title
	Employer's Telephone #	

Name	Years known			
Address	Telephone			
Employer	Position/Title			
Employer's Telephone #				
	Years known			
Address	Telephone			
Employer	Position/Title			
Employer's Telephone #				
	Years known			
Address	Telephone			
Employer	Position/Title			
Employer's Telephone #				
	Years known			
Address	Telephone			
Employer	Position/Title			
Employer's Telephone #				
RESIDENCES - List residen	ces for the past ten years in reverse chronological order. (Begin with s/current addresses of two nearest neighbors, roommate, or landlords at			
FROM (Mo./Yr.)	/ TO (Mo./Yr.)/			
Address				
Address(Street)	(City) (State) (Zip)			
Name	Neighbor/Landlord/etc			
Name	Neighbor/Landlord/etc.			

12.

	/	TO (Mo./Yr.)	/	
Address				
(Street)	(Ci	ty)	(State)	(Zip)
Name		Neighbor/Landlor	d/etc	
Name		Neighbor/Landlor	d/etc	
FROM (Mo./Yr.)	/	TO (Mo./Yr.)		/
Address				
(Street)	(Cit	ty)	(State)	(Zip)
Name	8 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2	Neighbor/Landlore	d/etc	
Name		Neighbor/Landlore	d/etc	
FROM (Mo./Yr.)	/	TO (Mo./Yr.)	///_//_//_///_////	
Address	(Cit			(221.)
(Street)	(Cit	ty)	(State)	(Zip)
		Neighbor/Landlor	1/etc	
Name				······································
Name				
Name EMPLOYMENT HIST List all employment in Provided at the back of To resign, give details o	FORY: Include self-emplo chronological order begin f this questionnaire if nece on pages 12 and 13.	Neighbor/Landlord oyment, part-time, vol ming with your presen	d/etc unteer, and une at employer. (U smissed from a	employment. Jse pages job or forced
Name EMPLOYMENT HIST List all employment in Provided at the back of To resign, give details of FROM (Mo./Yr.)	FORY: Include self-emplo chronological order begin f this questionnaire if nece on pages 12 and 13.	Neighbor/Landlord oyment, part-time, vol ming with your presen ssary) If you were dis TO (Mo./Yr.)	d/etc unteer, and une it employer. (U smissed from a //	employment. Jse pages job or forced
Name EMPLOYMENT HIST List all employment in Provided at the back of To resign, give details of FROM (Mo./Yr.) Employer Address	FORY: Include self-emplo chronological order begin f this questionnaire if nece on pages 12 and 13.	Neighbor/Landlord oyment, part-time, voluning with your presen ossary) If you were dis TO (Mo./Yr.) Supervisor	d/etc unteer, and une it employer. (U smissed from a //	employment. Jse pages job or forced
Name EMPLOYMENT HIST List all employment in Provided at the back of To resign, give details of FROM (Mo./Yr.)	FORY: Include self-emplo chronological order begin f this questionnaire if nece on pages 12 and 13.	Neighbor/Landlord oyment, part-time, voluning with your presen ossary) If you were dis TO (Mo./Yr.) Supervisor	d/etc unteer, and une it employer. (U smissed from a //	employment. Jse pages job or forced
Name EMPLOYMENT HIST List all employment in Provided at the back of Fo resign, give details of FROM (Mo./Yr.) Employer Address (Street)	FORY: Include self-emplo chronological order begin f this questionnaire if nece on pages 12 and 13.	Neighbor/Landlord oyment, part-time, voluting with your present ssary) If you were dis TO (Mo./Yr.) Supervisor y)	d/etc unteer, and une it employer. (U smissed from a //	employment. Jse pages job or forced (Zip Code)

13.

FROM (Mo./Yr.)/		TO (Mo./Yr.)	/	*****
Employer		Supervisor		
Address				
(Street)	(City)		(State)	(Zip Code)
Position Held		_ Telephone _		
Starting Salary		_Ending Salary		
Reason for Leaving				
FROM (Mo./Yr.)///////	_	TO (Mo./Yr.)	/	
Employer		_ Supervisor		********
Address			····	
(Street)	(City)		(State)	(Zip Code)
Position Held		_ Telephone		
Starting Salary		Ending Salary		
Reason for Leaving				
		TO (Mr. (Mr.)	,	
FROM (Mo./Yr.)/		TO (Mo./Yr.)	/	**************************************
Employer		_ Supervisor		44444 4 4444
Address	(0'+)		(0)	
(Street)	(City)		(State)	(Zip Code)
Position Held	*****	Telephone		······································
Starting Salary		Ending Salary		
Reason for Leaving				

	FROM (Mo./Yr.)/	TO (Mo./Yr.)	///////////////_/	
	Employer	Supervisor		
	Address(Street)	(City)	(State)	(Zip Code)
	Position Held	Telephone		
	Starting Salary	Ending Salary		
	Reason for Leaving			
14.	EDUCATION / TRAINING:			
	HIGH SCHOOL:			
	Location			
	Did you graduate?YesNo If Or	f yes, graduation date:	<u></u>	
	Was GED obtained? Yes No If			
	Courses pursued/degree or diploma received	d:		<u>i</u>
	:			
	COLLEGE:			
	Location			
	Dates attended From MoYr.	To Mo	Yr	
	Courses pursued/degree or diploma received	11		
	COLLEGE:			
	Location			
	Dates attended From MoYr	То Мо	Yr	
	Courses pursued/degree or diploma received	1		

5.	OTHER EDUCATION/TRAINING: Name of institution
	Location
	Dates attended From MoYr To MoYr
	Courses pursued/degree or diploma received
6.	Were you ever dismissed from a school or was any disciplinary action ever taken against you during your scholastic career?YesNo If yes explain
	School Date Type of Action
	:
•	MILITARY SERVICE:
	Branch of Service Highest Rank:
	Active ServiceYesNo Dates of Service: From To Honorable DischargeYesNo
	Reserve ServeYesNo Dates Of Service: From To Honorable DischargeYesNo
	Check oneOfficerEnlisted Service #
	Present StatusActive DutyReady ReserveInactive Ready Reserve
	Inactive Reserve
	Board # City / State
	National Guard MembershipNoneArmyAir ForceState
	Organization
	Dates of Membership: From To Service #
	OfficerEnlisted
	DRIVER'S LICENSE Presently held Driver's License #
	State Expiration Date Class Restriction

Make	Color	Yr	State	Tag #
Make	Color	Yr	State	Tag #
Make	Color	Yr	State	Tag #
Are your vehicl	e license plates nor or have th	ey ever been:		
Revoked	ledYesN dYesN dYesN ed to any other similar penalty	0 0	Yes	No
If you answered	l "yes" to any of the above, ex	plain:		
•				
List any and all	motor vehicle accidents you h	ave been involve	ed in:	
2	•			
Has your operat	or's license ever been suspen	ded or revoked in	n this or any oth	er state?
Has your operat	or's license ever been suspenNo If so, when and	ded or revoked in where?	n this or any oth	er state?
Has your operat	or's license ever been suspen	ded or revoked in where?	n this or any oth	er state?
Has your operat	or's license ever been suspenNo If so, when and	ded or revoked in where?	n this or any oth	er state?
Has your operat	or's license ever been suspenNo If so, when and	ded or revoked in where?	n this or any oth	er state?
Has your operatYes List all Traffic (List any addition	or's license ever been suspenNo If so, when and	ded or revoked in where? late, agency, loca	n this or any oth ation, violation a	er state? and disposition. umber and state for
Has your operat Yes List all Traffic (List any addition any and al licens	or's license ever been suspen No If so, when and Citations received, including of nal motor vehicle history not	ded or revoked in where? late, agency, loca	n this or any oth ation, violation a	er state? and disposition.
Has your operatYes List all Traffic CList any addition any and al licens	or's license ever been suspen No If so, when and Citations received, including of nal motor vehicle history not ses held in other states	ded or revoked in where? late, agency, loca	n this or any oth ation, violation a	er state? and disposition.

Do you now have explain : Have you ever be situations where y actually made pay	e, or have you ever en found delinquen your delinquency w yment.) Yes	had, any wage g	garnishments?	Yes	No If	yes,
Have you ever be situations where y actually made pay	en found delinquen /our delinquency w	nt on income or				
		No	nd brought to y If yes, explain:	our attentio	n BEFORE yo	ou
Have you ever ha	d a court-ordered fi	inancial judgme	ent against you?	Yes		
	have a financial juc				_No If yes ex	xplair
 Have you ever ha	d any real or persor	al property rep	ossessed?	_Yes	_ No If yes e	xplai

Have you ever been denied any employment? Yes No If so, where, when and why?
Give details of any instance where you have been discharged or forced to resign from a position?
Are you a current user of the following drugs or narcotics (including abused prescribed medication, Medication prescribed to someone else, or an accidental injection.)? Amphetamines, uppers, speed, diet pills:YesNo Barbiturates, tranquilizers, downers, sleeping pills:YesNo Hallucinogens (LSD, PCP, Angel Dust, Peyote:YesNo Quaalude (horse pills):YesNo Opium (opium base liquor):YesNo Morphine:YesNo Heroin:YesNo Cocaine:YesNo Mescaline:YesNo Mescaline:YesNo Hashish:YesNo For all "yes" answers, give full details on page 12 and 13 of this questionnaire.
Have you ever been involved in the illegal purchase, possession or sale of any narcotic, depressant, Stimulant, hallucinogen, or cannabis?YesNo If yes, give full details on pages 12 and 13 of this questionnaire.
How much and how frequently do you drink alcoholic beverages?
Do you smoke? Yes No If yes, give type(s)

41. When was the last time you were involved in a fist fight? What were the circumstances?

42. Have you EVER been arrested, charged, cited or held by federal, state, or local law enforcement authorities regardless of whether the arrest citation was dropped or dismissed, or you were found not guilty? (Include traffic offenses and all court martial or non-judicial punishment while in the military service.) _____ Yes _____ No If yes give full details on pages 12 and 13.

43. As a result of being arrested, charged, cited or held by law enforcement authorities, have you ever been convicted, fined or forfeited bond to a Federal, state or other judicial authority or adjudicated a youthful offender or juvenile delinquent (regardless of whether the record in your case has been sealed, expunged, or stricken from the court record? _____ Yes _____ No If yes, give full details on page s 12 and 13 of this questionnaire.

- 44. Have you EVER been detained, held in, or served time in any jail, prison, reform industrail school or institution under the jurisdiction of any city, county, state, Federal or foreign country? Yes _____ No If yes, give full details on pages 12 and 13 of this questionnaire.
- 45. Have you ever been fingerprinted before? ____ Yes ____ No If yes, where and when?_____
- 46. Have you ever been issued a permit or license to carry a handgun or other weapon on your person?
- 47. Do you own a hand gun? _____ Yes _____ No
- 48. Have you had firearms training? ____ Yes ____ No
- 49. Have any of your family members or blood relatives ever been convicted for other than traffic violation? _____ Yes _____ No If yes, give full details on pages 12 and 13 of this questionnaire.
- 50. Are you a United States citizen? ____ Yes ____ No

If naturalized give the following information: Date_____

Place

Court_____Certificate Number_____

Include a copy of your Naturalization Certificate with this questionnaire.

- 51. Are you legally eligible for employment in the United States? _____ Yes _____ No
- 52. Have you anything to add to the questionnaire at this time something that has not been mentioned, or something which you believe should be noted? (Job problems, disciplinary actions, ongoing internal investigation, domestic problems, etc.)
- 53. Why are you applying for this position with the Boone County Sheriff's Department?

REMARKS SECTION / CONTINUATION SHEETS

(Identify each question to which response is being provided below, using the appropriate question number and page number.

REMARKS SECTION / CONTINUATION SHEETS

(Identify each question to which response is being provided below, using the appropriate question number and page number.

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CERTIFICATION AND SIGNATURE

Have you been completely truthful to all questions asked? Keep in mind the Boone County Sheriff's Department verifies the information given to further evaluate applicants and to insure the information furnished by the applicant has been truthful to the best of his or her knowledge.

I hereby certify that every statement made on this questionnaire is true and complete to the best of my knowledge. I understand that any false, misleading, or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand I may be required to verify all information given on this questionnaire. Employment will be contingent upon results of a complete character/background investigation. I also understand that all appointments are probationary for a period of one year, during which I must demonstrate my fitness for continued employment by the Boone County Sheriff's Department.

Date: / / Signature of Candidate:

BOONE COUNTY SHERIFF'S DEPARTMENT AUTHORIZATION FOR RELEASE OF INFORMATION

Name of Applicant		
Social Security Number:		_
Military Serial Number:		
Date of Birth:		
Current Address:		
City		
This release, when presented by a duly a constitute my consent and authority to e statements and information regarding m following data records to the Boone Con Employment Information	xamine and obtain copies ar y background. Specifically,	
Credit Bureau Information Educational Information Medical and Military Medical In Residence(s) Records Police and Criminal Records	formation	
This authorization is given in connection my application for or continued employ		nd investigation being conducted relative to v Sheriff's Department.
Signature of Applicant:		Date
Assigned Investigator (name and title)		
Investigative period from	to	
Authorized by (name and title)		
(signature)		date